Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Select Health

Value Benchmark Gold Standardized Plan

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit selecthealth.org or call 800-538-5038. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other **underlined** terms see the Glossary. You can view the Glossary at selecthealth.org/sbc or call 800-538-5038 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	\$1,500 person/ \$3,000 family in-network per calendar year.	Generally, you must pay all the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan , each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible .
Are there services covered before you meet your <u>deductible</u> ?	Yes. Certain prescription drugs, <u>Preventive</u> Services, and office visits are covered before you meet your <u>Deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,800 person/ \$15,600 family in-network per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out–of–pocket limit</u> ?	Premiums, balance-billed charges, preventive services, healthcare this plan doesn't cover, and penalties for failure to obtain preauthorization for services.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. To find an in-network SelectHealth Value [®] provider visit selecthealth.org/findadoctor or call Member Services at 800-538-5038.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a provider for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

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All **<u>copayment</u>** and **<u>coinsurance</u>** costs shown in this chart are after your **<u>deductible</u>** has been met, if a **<u>deductible</u>** applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness (PCP)	\$30/visit	Not covered	Deductible does not apply.	
	<u>Specialist</u> visit (SCP)	\$60/visit	Not covered	Certain limitations apply to allergy testing, treatment and serum. Deductible does not apply.	
	<u>Preventive</u> care / <u>screening</u> / immunization	No charge	Not covered	Frequency limitations apply. You may have to pay for services that aren't preventive . Ask your provider if the services needed are preventive . Then check what your plan will pay for. Deductible does not apply.	
	Diagnostic test (x-ray, blood work)	25% <u>co-insurance</u>	Not covered	None	
If you have a test	Imaging (CT/PET scans, MRIs)	25% <u>co-insurance</u>	Not covered	None	
If you need drugs to treat	Tier 1	\$15/prescription	\$15/prescription	Certain limitations apply. Benefits may be denied or reduced for failure to obtain preauthorization when	
your illness or condition More information about	Tier 2	\$30/prescription	\$30/prescription	required with out-of-network providers.	
prescription drug	Tier 3	\$60/prescription	\$60/prescription	<u>Deductible</u> waived on all tiers. Tiers 2 and 3 Maintenance drugs must be filled with Intermountain	
<u>coverage</u> is available at selecthealth.rxeob.com/	Tier 4	\$250/prescription	\$250/prescription	Home Delivery Pharmacy.	
mdb/public/router?accou nt=rxc_t4_ut_ds_25	Specialty drugs	\$250/prescription	Not covered	Benefits may be denied or reduced for failure to obtain preauthorization when required with out-of-network providers.	

Common What You		u Will Pay	Limitations Evantions & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
lf you have	Facility fee (e.g., ambulatory surgery center)	25% <u>co-insurance</u>	Not covered	Benefits may be denied or reduced for failure to obtain preauthorization when required with out-of- network providers.
outpatient surgery	Physician/surgeon fees	25% <u>co-insurance</u>	Not covered	Benefits may be denied or reduced for failure to obtain preauthorization when required with out-of- network providers.
	Emergency room services	25% <u>co-insurance</u>	25% <u>co-insurance</u>	Emergency room services apply to in-network benefits.
If you need immediate medical attention	Emergency medical transportation	25% <u>co-insurance</u>	25% <u>co-insurance</u>	Emergencies only. <u>Emergency medical</u> <u>transportation</u> applies to in-network benefits.
	<u>Urgent care</u>	\$45/visit	Not covered	Applies to <u>urgent care</u> facilities only. <u>Deductible</u> does not apply.
lf you have a hospital stay	Facility fee (e.g., hospital room)	25% <u>co-insurance</u>	Not covered	Benefits may be denied or reduced for failure to obtain preauthorization when required with out-of-
owy	Physician/surgeon fee	25% <u>co-insurance</u>	Not covered	network providers.
lf you need mental health, behavioral health, or substance	Outpatient services	\$30/visit for office visits, 25% <u>co-insurance</u> for outpatient	Not covered	Benefits may be denied or reduced for failure to obtain preauthorization when required with out-of- network providers. Additional limitations and
abuse services	Inpatient services	25% <u>co-insurance</u>	Not covered	exclusions apply. Deductible does not apply to mental health office visits.
	Office visits	25% <u>co-insurance</u>	Not covered	Deductible does not apply.
lf you are pregnant	Childbirth/delivery professional services	\$30/visit	Not covered	Benefits may be denied or reduced for failure to obtain preauthorization when required with out-of- network providers. Depending on the type of
	Childbirth/delivery facility services	25% <u>co-insurance</u>	Not covered	services, a <u>copayment</u> , <u>coinsurance</u> , or <u>deductible</u> may apply.

Common		What You Will Pay		Limitations Exceptions ? Other Important	
Common Medical Event	Services You May Need	Network Provider	Out-of-Network Provider	Limitations, Exceptions, & Other Important Information	
	Home health care	(You will pay the least) 25% <u>co-insurance</u>	(You will pay the most) Not covered	Benefits may be denied or reduced for failure to obtain <u>preauthorization</u> when required with <u>out-of-network providers</u> . Up to 30 visits per calendar year.	
	Rehabilitation services	\$30/visit for outpatient, \$30/stay for inpatient	Not covered	Up to 20 visits per year for outpatient therapies, combined. Up to 30 days per year for inpatient therapies, combined. Benefits may be denied or reduced for failure to obtain <u>preauthorization</u> when required with <u>out-of-network providers</u> . <u>Deductible</u> does not apply to outpatient services.	
If you need help recovering or have other special health needs	Habilitation services	\$30/visit	Not covered	Up to 20 visits per year for outpatient therapies, combined. Benefits may be denied or reduced for failure to obtain preauthorization when required with out-of-network providers . Deductible does not apply to outpatient services.	
	Skilled nursing care	25% <u>co-insurance</u>	Not covered	Up to 30 days per calendar year. Benefits may be denied or reduced for failure to obtain preauthorization when required with out-of- network providers .	
	<u>Durable medical equipment</u> (DME)	25% <u>co-insurance</u>	Not covered	Benefits may be denied or reduced for failure to obtain preauthorization when required with out-of- network providers . A different benefit may apply to prosthetic devices.	
	Hospice service	25% <u>co-insurance</u>	Not covered	Benefits may be denied or reduced for failure to obtain preauthorization when required with out-of- network providers . Up to 6 months every 3 years.	
If your child needs	Children's eye exam	No charge	Not covered	Covered through age 18. <u>Deductible</u> does not apply.	
dental or eye care	Children's glasses	25% <u>co-insurance</u> Not covered Covered through age 18. Corrective contacts, one set per year.		Covered through age 18. Corrective lenses or contacts, one set per year.	
	Children's dental check-up	Not covered	Not covered	Dental check-ups are not covered.	

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Ch	eck your policy or <u>plan</u> document for more informatio	n and a list of any other <u>excluded services</u> .)
 Abortions/termination of pregnancy except in limited circumstances Acupuncture Administrative services/charges Adult preventive eye exams Bariatric surgery Chiropractic Care Cosmetic, reconstructive or corrective services, except in limited circumstances Dental care (adult/child), except in limited circumstances 	 Dental check-up Experimental and/or investigational services Eyeglass frames Hearing aids Immunizations for Anthrax, BCG, Cholera, Plague, Typhoid and Yellow Fever Infertility treatment Long-term care Non-Emergency care when traveling outside the U.S. 	 Orthotic and other corrective appliances for the foot Private Duty Nursing Services for which a third-party is or may be responsible Services that are not medically necessary Temporomandibular Joint (TMJ) services
Other Covered Services (Limitations may apply to	hese services. This isn't a complete list. Please see ye	our <u>plan</u> document.)
 Routine eye care (Adult) Routine foot care, covered in limited circumstances 	 Weight loss programs as part of a program approved by Select Health 	

Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov; or contact the <u>Plan</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your **plan** for a denial of a **claim**. This complaint is called a **grievance** or **appeal**. For more information about your rights, look at the explanation of benefits you will receive for that medical **claim**. Your plan documents also provide complete information to submit a claim, **appeal**, or a **grievance** for any reason to your **plan**. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 866-444-EBSA (3272) or dol.gov/ebsa/healthreform; or If your coverage is fully-insured, you may also contact the Utah Insurance Department, Office of Consumer Assistance, Suite 3110, State Office Building, Salt Lake City, Utah 84114.

To contact Select Health Member Services, please call 800-538-5038 weekdays, TTY users should call 711, or visit us at selecthealth.org.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.-------

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)		Mia's Simple Fracture (in-network emergency room visit and follow up care)	
 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> Hospital (facility) Other 	\$1,500 \$60 25% 25%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> Hospital (facility) Other 	\$1,500 \$60 25% 25%	 The <u>plan's</u> overall <u>deductible</u> <u>Specialist</u> Hospital (facility) Other 	\$1,500 \$60 25% 25%
This EXAMPLE event includes services like:Specialistoffice visits (prenatal care)Childbirth/Delivery Professional ServicesChildbirth/Delivery Facility ServicesDiagnostic tests(ultrasounds and blood work)Specialistvisit (anesthesia)		This EXAMPLE event includes services like:Primary care physicianoffice visits (including disease education)Diagnostic tests(blood work)Prescription drugsDurable medical equipment (glucose meter)		This EXAMPLE event includes services like: <u>Emergency room care</u> (including medical supplies) <u>Diagnostic test</u> (x-ray) <u>Durable medical equipment</u> (crutches) <u>Rehabilitation services</u> (physical therapy)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$1,500	Deductibles	\$900	Deductibles	\$1,500

Cost Shanny			
Deductibles	\$1,500		
Copayments	\$10		
Coinsurance	\$2,800		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$4,370		

Deductibles **\$900** Copayments \$500 Coinsurance \$0 What isn't covered Limits or exclusions \$20 The total Joe would pay is \$1,420

Copayments

Coinsurance

Limits or exclusions

The total Mia would pay is

What isn't covered

The plan would be responsible for the other costs of these EXAMPLE covered services.

I40A2107

This is a Gold plan as defined by the Affordable Care Act. 68781UT0200020-01 01-01-2025 Select Health, IncSM 10/21/2024 v10.14

* For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/contracts?I40A2107.

\$400

\$100

\$0 \$2,000

Non-Discrimination Notice

Select Health obeys Federal civil rights laws. We do not treat you differently because of your race, color, ethnic background or where you come from, age, disability, sex, religion, creed, language, social class, sexual orientation, gender identity or expression, and/or veteran status.

We provide free aid and services to people with disabilities to help them communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats). We also provide free language services to people whose primary language is not English, such as qualified interpreters and member materials written in other languages.

If you need these services, please call Select Health Member Services at 800-538-5038 or Select Health Advantage Member Service at 855-442-9900. Any member or other person who believes he/she may have been subject to discrimination may file a complaint or grievance by calling the Select Health 504/Civil Rights Coordinator at 844-208-9012 or the Compliance Hotline at 800-442-4845 (TTY Users: 711). You may also call the Office for Civil Rights at 1-800-368-1019 (TTY Users: 800-537-7697).

Language Access Services

Spanish

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame a Select Health.

Chinese

注意:如果您使用繁體中文,您可以免費獲得 語言援助服務。請致電 Select Health

Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số Select Health.

Korean

통지: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. Select Health. 번호로 전화해 주십시오.

Nepali

ध्यान दिनुहोस्ः तपाईंले नेपाली बोल््ननुनुहुन््छ भने तपाईंको नि म्ति भाषा सहायता सेवाहरू नि ःशुल्क रूपमा उपलब्ध छ। Select Health मा फोन गर््ननुनुहोस्।

Tagalog

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa Select Health.

German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: Select Health.

Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги переводчика. Позвоните Select Health.

French

ATTENTION: si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Contactez Select Health.

Japanese

注意事項:日本語を話される場合、無料の 言語支援をご利用いただけます。Select Health. まで、お電話にてご連絡ください。

Amharic

ማሳሰቢያ፡ አማርኛ የሚናንሩ ከሆነ፣ የቋንቋ ድ*ጋ*ፍ አንልግሎቶች ያለክፍያ ለእርስዎ ይንኛሉ። Select Health ን ያናግሩ።

Serb-Croatian

ПАЖЊА: Ако говорите Српски, бесплатне услуге пмоћи за језик, биће вам доступне. Контактирајте Select Health.

Arabic

تامدخ كل رفوتتسف ، برع ثدحتت تنك اذا : هيبنت Select Health. ب لصتا . أناجم ميو غلا مدعاسملا

Persian

تامدخ ،دینکیم تبحص ینک دراو ار نابز هب رگا :هجوت اب تسامش رایتخا رد ناگیار تروصب ،ینابز کمک .دیریگب سامت. Select Health

Thai

หมายเหตุ: หากคุณพูด ใส่ภาษา, การบริการภาษา โดยไม่มีค่าใช้จ่าย มีพร้อมบริการให้กับคุณ ติดต่อ Select Health

Select Health: 1-800-538-5038