

Coverage Period: 01/01/2024 - 12/31/2024

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage for: Single/Family | Plan Type: HDHP HMO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit selecthealth.org or call 800-538-5038. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at selecthealth.org/sbc or call 800-538-5038 to request a copy.

| Important Questions   | Answers  | Why this Matters:  |
|---|--|--|
| What is the overall<br><u>deductible</u> ?                              | Per calendar year. Single: <b>\$8,050</b> in-network.<br>Family (two or more): <b>\$8,050</b> person/ <b>\$16,100</b><br>family in-network.                            | Generally, you must pay all the costs from <b>providers</b> up to the <b>deductible</b> amount before this <b>plan</b> begins to pay. If you have other family members on the <b>plan</b> , each family member must meet their own individual <b>deductible</b> until the total amount of deductible expenses paid by all family members meets the overall family<br><b>deductible</b> .   |
| Are there services covered before you meet your <u>deductible</u> ?     | Yes. <u>Preventive</u> care is covered before you meet<br>your <u>Deductible</u> .   | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .  |
| Are there other <u>deductibles</u> for specific services?               | No.  | You don't have to meet <b>deductibles</b> for specific services.   |
| What is the <u>out-of-pocket</u><br><u>limit</u> for this <u>plan</u> ? | Per calendar year. Single: <b>\$8,050</b> in-network.<br>Family (two or more): <b>\$8,050</b> person/ <b>\$16,100</b><br>family in-network.                            | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.  |
| What is not included in the<br><u>out–of–pocket limit</u> ?             | Premiums, balance-billed charges, preventive<br>services, healthcare this plan doesn't cover, and<br>penalties for failure to obtain preauthorization<br>for services. | Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u><br><u>limit</u> .   |
| Will you pay less if you use<br>a <u>network provider</u> ?             | Yes. To find an in-network SelectHealth Med <sup>®</sup><br>provider visit selecthealth.org/findadoctor or<br>call Member Services at 800-538-5038.                    | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a provider for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network</u> <u>provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a referral to<br>see a <u>specialist</u> ?                  | No.  | You can see the specialist you choose without a referral.  |

\* For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/contracts?I30A1907.

All **<u>copayment</u>** and **<u>coinsurance</u>** costs shown in this chart are after your **<u>deductible</u>** has been met, if a **<u>deductible</u>** applies.

|   |  | What Yo                                      | u Will Pay   |  |  |
|---|--|--|--|--|--|
| Common<br>Medical Event   | Services You May Need  | Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information  |  |
|   | Primary care visit to treat an injury or illness (PCP)             | No charge                                    | Not covered  | None   |  |
| lf you visit a health care  | <u>Specialist</u> visit (SCP)                                      | No charge                                    | Not covered  | Certain limitations apply to allergy testing, treatment and serum.   |  |
| <u>provider's</u> office or<br>clinic                                       | <u><b>Preventive</b></u> care / <u>screening</u><br>/ immunization | No charge                                    | Not covered  | Frequency limitations apply. You may have to pay<br>for services that aren't <b>preventive</b> . Ask your<br><b>provider</b> if the services needed are <b>preventive</b> .<br>Then check what your <b>plan</b> will pay for. <b>Deductible</b><br>does not apply. |  |
| lf you have a test  | Diagnostic test (x-ray, blood work)                                | No charge                                    | Not covered  | None   |  |
| n you have a test   | Imaging (CT/PET scans,<br>MRIs)                                    | No charge                                    | Not covered  | None   |  |
| If you need drugs to  | Tier 1   | No charge                                    | No charge  | Certain limitations apply. Benefits may be denied or   |  |
| treat your illness or   | Tier 2   | No charge                                    | No charge  | reduced for failure to obtain <b>preauthorization</b> when   |  |
| condition<br>More information about   | Tier 3   | No charge                                    | No charge  | required with <u>out-of-network providers</u> .<br><u>Deductible</u> does not apply to certain prescriptions.  |  |
| prescription drug   | Tier 4   | No charge                                    | No charge  | Tiers 3 and 4 Maintenance drugs must be filled with  |  |
| <u>coverage</u> is available at   | Tier 5   | No charge                                    | No charge  | Intermountain Home Delivery Pharmacy.  |  |
| selecthealth.rxeob.com/<br>mdb_sh/public/router?a<br>ccount=rxc_t5_ut_ds_24 | Specialty drugs  | No charge                                    | Not covered  | Benefits may be denied or reduced for failure to obtain <u>preauthorization</u> when required with <u>out-of-</u> <u>network providers</u> .   |  |

| <b>C</b>   |  | What You Will Pay   |  | Limitationa Exactiona & Other Important   |  |
|--|--|---|--|---|--|
| Common<br>Medical Event  | Services You May Need                          | Network Provider<br>(You will pay the least)              | Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information   |  |
| lf you have  | Facility fee (e.g., ambulatory surgery center) | No charge, No charge for<br>ambulatory surgical<br>center | Not covered  | Benefits may be denied or reduced for failure to obtain preauthorization when required with out-of-network providers.   |  |
| outpatient surgery   | Physician/surgeon fees                         | No charge   | Not covered  | Benefits may be denied or reduced for failure to obtain preauthorization when required with out-of-network providers.   |  |
| If you need immediate  | Emergency room services                        | No charge   | No charge  | Emergency room services apply to in-network benefits.   |  |
| If you need immediate medical attention                          | Emergency medical<br>transportation            | No charge   | No charge  | Emergencies only. <u>Emergency medical</u><br><u>transportation</u> applies to in-network benefits.   |  |
|  | <u>Urgent care</u>                             | No charge   | Not covered  | Applies to urgent care facilities only.   |  |
| lf you have a hospital<br>stay                                   | Facility fee (e.g., hospital room)             | No charge   | Not covered  | Benefits may be denied or reduced for failure to obtain <b>preauthorization</b> when required with <b>out-of-</b>   |  |
| ,  | Physician/surgeon fee                          | No charge   | Not covered  | network providers.  |  |
| lf you need mental<br>health, behavioral<br>health, or substance | Outpatient services                            | No charge for office visits,<br>No charge for outpatient  | Not covered  | Benefits may be denied or reduced for failure to obtain <b>preauthorization</b> when required with <b>out-of-</b>   |  |
| abuse services   | Inpatient services                             | No charge   | Not covered  | network providers. Additional limitations and exclusions apply.   |  |
|  | Office visits                                  | No charge   | Not covered  | None  |  |
| lf you are pregnant  | Childbirth/delivery professional services      | No charge   | Not covered  | Benefits may be denied or reduced for failure to obtain <u>preauthorization</u> when required with <u>out-of-</u> <u>network providers</u> . Depending on the type of |  |
|  | Childbirth/delivery facility services          | No charge   | Not covered  | services, a <u>copayment</u> , <u>coinsurance</u> , or<br><u>deductible</u> may apply.  |  |

\* For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/contracts?I30A1907.

| 0  |   | What You Will Pay                                    |  | Limitationa Evantiona 8 Other Important   |  |
|--|---|--|--|---|--|
| Common<br>Medical Event                      | Services You May Need                     | Network Provider<br>(You will pay the least)         | Out-of-Network Provider<br>(You will pay the most) | Limitations, Exceptions, & Other Important<br>Information   |  |
|  | Home health care                          | No charge  | Not covered  | Benefits may be denied or reduced for failure to obtain <b>preauthorization</b> when required with <b>out-of-</b><br><b>network providers</b> .   |  |
|  | <u>Rehabilitation services</u>            | No charge for outpatient,<br>No charge for inpatient | Not covered  | Up to 20 visits per year for outpatient therapies,<br>combined. Up to 40 days per year for inpatient<br>therapies, combined. Benefits may be denied or<br>reduced for failure to obtain <u>preauthorization</u> when<br>required with <u>out-of-network providers</u> . |  |
| If you need help<br>recovering or have other | Habilitation services                     | No charge  | Not covered  | Up to 20 visits per year for outpatient therapies,<br>combined. Benefits may be denied or reduced for<br>failure to obtain <u>preauthorization</u> when required<br>with <u>out-of-network providers</u> .  |  |
| special health needs                         | Skilled nursing care                      | No charge  | Not covered  | Up to 60 days per calendar year. Benefits may be denied or reduced for failure to obtain <b>preauthorization</b> when required with <b>out-of-</b><br>network providers.  |  |
|  | <u>Durable medical equipment</u><br>(DME) | No charge  | Not covered  | Benefits may be denied or reduced for failure to obtain <u>preauthorization</u> when required with <u>out-of-network providers</u> . A different benefit may apply to prosthetic devices.   |  |
|  | Hospice service                           | No charge  | Not covered  | Benefits may be denied or reduced for failure to obtain <b>preauthorization</b> when required with <b>out-of-</b><br>network providers.   |  |
|  | Children's eye exam                       | No charge  | Not covered  | Covered through age 18.   |  |
| If your child needs<br>dental or eye care    | Children's glasses                        | No charge  | Not covered  | Covered through age 18. Corrective lenses or contacts, one set per year.  |  |
| dental of eye care                           | Children's dental check-up                | No charge  | Not covered  | Covered through age 18. Two oral examinations and cleanings per calendar year.  |  |

# **Excluded Services & Other Covered Services:**

| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)  |  |   |  |  |
|---|--|---|--|--|
| <ul> <li>Abortions/termination of pregnancy except in limited circumstances</li> <li>Acupuncture</li> <li>Administrative services/charges</li> <li>Bariatric surgery</li> <li>Chiropractic Care</li> <li>Cosmetic, reconstructive or corrective services, except in limited circumstances</li> <li>Dental care (adult/child), except in limited circumstances</li> <li>Dental check-up (Adult)</li> </ul> | <ul> <li>Experimental and/or investigational services</li> <li>Eyeglass frames</li> <li>Hearing aids</li> <li>Immunizations for Anthrax, BCG, Cholera, Plague,<br/>Typhoid and Yellow Fever</li> <li>Infertility treatment</li> <li>Long-term care</li> <li>Non-Emergency care when traveling outside the<br/>U.S.</li> <li>Orthotic and other corrective appliances for the foot</li> </ul> | <ul> <li>Services for which a third-party is or may be responsible</li> <li>Services that are not <u>medically necessary</u></li> <li>Temporomandibular Joint (TMJ) services</li> </ul> |  |  |
| Other Covered Services (Limitations may apply to  | these services. This isn't a complete list. Please see yo  | pur <u>plan</u> document.)  |  |  |
| <ul> <li>Private Duty Nursing, requires <u>preauthorization</u><br/>with limitations</li> <li>Routine eye care (Adult)</li> </ul>   | <ul> <li>Routine foot care, covered in limited circumstances</li> <li>Weight loss programs as part of a program<br/>approved by Select Health</li> </ul>   |   |  |  |

## Your Rights to Continue Coverage:

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform; or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov; or contact the <u>Plan</u>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit <u>www.HealthCare.gov</u> or call 1-800-318-2596.

## Your Grievance and Appeals Rights:

There are agencies that can help if you have a complaint against your **plan** for a denial of a **claim**. This complaint is called a **grievance** or **appeal**. For more information about your rights, look at the explanation of benefits you will receive for that medical **claim**. Your plan documents also provide complete information to submit a claim, **appeal**, or a **grievance** for any reason to your **plan**. For more information about your rights, this notice, or assistance, contact: Department of Labor's Employee Benefits Security Administration at 866-444-EBSA (3272) or dol.gov/ebsa/healthreform; or If your coverage is fully-insured, you may also contact the Utah Insurance Department, Office of Consumer Assistance, Suite 3110, State Office Building, Salt Lake City, Utah 84114.

To contact Select Health Member Services, please call 800-538-5038 weekdays, TTY users should call 711, or visit us at selecthealth.org.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.-------

## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your **providers** charge, and many other factors. Focus on the **cost sharing** amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

|  |   |  | -   | -  |   |
|--|---|--|---|--|---|
| <b>Peg is Having a Baby</b><br>(9 months of in-network pre-natal care and a hospital<br>delivery)  |   | Managing Joe's type 2 Diabetes<br>(a year of routine in-network care of a well-controlled<br>condition)  |   | <b>Mia's Simple Fracture</b><br>(in-network emergency room visit and follow up care)   |   |
| <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u></li> <li>Hospital (facility)</li> <li>Other</li> </ul>   | \$8,050<br>Covered 100%<br>Covered 100%<br>Covered 100% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u></li> <li>Hospital (facility)</li> <li>Other</li> </ul>   | \$8,050<br>Covered 100%<br>Covered 100%<br>Covered 100% | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u></li> <li>Hospital (facility)</li> <li>Other</li> </ul>   | \$8,050<br>Covered 100%<br>Covered 100%<br>Covered 100% |
| This EXAMPLE event includes services like:<br><u>Specialist</u> office visits ( <i>prenatal care</i> )<br>Childbirth/Delivery Professional Services<br>Childbirth/Delivery Facility Services<br><u>Diagnostic tests</u> ( <i>ultrasounds and blood work</i> )<br><u>Specialist</u> visit ( <i>anesthesia</i> ) |   | This EXAMPLE event includes services like:Primary care physicianOffice visits (including<br>disease education)Diagnostic tests(blood work)Prescription drugsDurable medical equipment(glucose meter) |   | This EXAMPLE event includes services like: <u>Emergency room care</u> (including medicalsupplies)Diagnostic test (x-ray)Durable medical equipment (crutches)Rehabilitation services (physical therapy) |   |
| Total Example Cost   | \$12,700  | Total Example Cost   | \$5,600   | Total Example Cost   | \$2,800   |
| In this example, Peg would pay:  |   | In this example, Joe would pay:  |   | In this example, Mia would pay:  |   |
| Cost Sharing   |   | Cost Sharing   |   | Cost Sharing   |   |
| Deductibles  | \$8,050   | Deductibles  | \$5,400   | Deductibles  | \$2,800   |
| Copayments   | \$0   | Copayments   | \$0   | Copayments   | \$0   |
| Cainauranaa  | ¢0  | Coincurance  | ¢0  | Cainauranaa  | <u> </u>  |

| The total Peg would pay is | \$8.110 |
|----------------------------|---------|
| Limits or exclusions       | \$60    |
| What isn't covered         |         |
| Coinsurance                | \$0     |
| oopaymento                 | ψυ      |

| Durable medical equipment (glucose me | ter)    | Re |
|---------------------------------------|---------|----|
| Total Example Cost                    | \$5,600 | То |
| In this example, Joe would pay:       |         | In |
| Cost Sharing                          |         |    |
| Deductibles                           | \$5,400 | De |
| Copayments                            | \$0     | Сс |
| Coinsurance                           | \$0     | Сс |
| What isn't covered                    | -       |    |

\$20

\$5,420

| Cost Sharing               |         |
|----------------------------|---------|
| Deductibles                | \$2,800 |
| Copayments                 | \$0     |
| Coinsurance                | \$0     |
| What isn't covered         |         |
| Limits or exclusions       |         |
| The total Mia would pay is | \$2,800 |

The plan would be responsible for the other costs of these EXAMPLE covered services.

#### I30A1907

This is a Expanded Bronze plan as defined by the Affordable Care Act.

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SelectHealth, Inc<sup>SM</sup> 9/27/2023 v14.15

\* For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/contracts?I30A1907.

Limits or exclusions

The total Joe would pay is

# Non-Discrimination Notice

Select Health obeys Federal civil rights laws. We do not treat you differently because of your race, color, ethnic background or where you come from, age, disability, sex, religion, creed, language, social class, sexual orientation, gender identity or expression, and/or veteran status.

We provide free aid and services to people with disabilities to help them communicate effectively with us, such as qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats). We also provide free language services to people whose primary language is not English, such as qualified interpreters and member materials written in other languages.

If you need these services, please call Select Health Member Services at 800-538-5038 or Select Health Advantage Member Service at 855-442-9900. Any member or other person who believes he/she may have been subject to discrimination may file a complaint or grievance by calling the Select Health 504/Civil Rights Coordinator at 844-208-9012 or the Compliance Hotline at 800-442-4845 (TTY Users: 711). You may also call the Office for Civil Rights at 1-800-368-1019 (TTY Users: 800-537-7697).

# Language Access Services

# Spanish

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame a Select Health.

# Chinese

注意:如果您使用繁體中文,您可以免費獲得 語言援助服務。請致電 Select Health

# Vietnamese

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số Select Health.

# Korean

통지: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. Select Health. 번호로 전화해 주십시오.

# Nepali

ध्यान दिनुहोस्ः तपाईंले नेपाली बोल््ननुनुहुन््छ भने तपाईंको नि म्ति भाषा सहायता सेवाहरू नि ःशुल्क रूपमा उपलब्ध छ। Select Health मा फोन गर््ननुनुहोस्।

## Tagalog

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa Select Health.

# German

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: Select Health.

## Russian

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги переводчика. Позвоните Select Health.

# French

ATTENTION: si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Contactez Select Health.

## Japanese

注意事項:日本語を話される場合、無料の 言語支援をご利用いただけます。Select Health. まで、お電話にてご連絡ください。

# Amharic

ማሳሰቢያ፡ አማርኛ የሚናንሩ ከሆነ፣ የቋንቋ ድ*ጋ*ፍ አንልግሎቶች ያለክፍያ ለእርስዎ ይንኛሉ። Select Health ን ያናግሩ።

# Serb-Croatian

ПАЖЊА: Ако говорите Српски, бесплатне услуге пмоћи за језик, биће вам доступне. Контактирајте Select Health.

# Arabic

تامدخ كل رفوتتسف ، برع ثدحتت تنك اذا : هيبنت Select Health. ب لصتا . أناجم ميو غلا مدعاسملا

## Persian

تامدخ ،دینکیم تبحص ینک دراو ار نابز هب رگا :هجوت اب تسامش رایتخا رد ناگیار تروصب ،ینابز کمک .دیریگب سامت. Select Health

## Thai

หมายเหตุ: หากคุณพูด ใส่ภาษา, การบริการภาษา โดยไม่มีค่าใช้จ่าย มีพร้อมบริการให้กับคุณ ติดต่อ Select Health

## Select Health: 1-800-538-5038

\* For more information about limitations and exceptions, see the plan or policy document at selecthealth.org/contracts?I30A1907.