



2025 Individual and Small Employer agent compensation.

We're pleased to announce the following commission schedule and continuation of our Top Producer bonus plan! Details to qualify this year for the 2026 Agent Incentive trip coming soon!

Nevada Individual Plans.

Commission for Nevada Individual Plans will remain at 4% of full premium.

Top Producer Bonus.

In addition to our competitive commission schedule, the following bonus program will continue for 2025 on both Individual and Small Employer Plans and will be paid as follows. Bonus will be paid monthly beginning in March 2025.

MEMBERSHIP (DIRECT AGENT)	BONUS AMOUNT	MEMBERSHIP (AGENCY)	BONUS AMOUNT
50-99 members	10% of total commission	100-199 members	10% of total commission
100-249 members	15% of total commission	200-499 members	15% of total commission
250+ members	20% of total commission	500+ members	20% of total commission

If, at any time, Agent's or Agency's production drops below the top producer minimum qualification level(s) (described above) for three consecutive months, top producer bonuses will not be paid or payable until the Agent's or Agency's production again exceeds such level(s). When payable, top producer bonuses are added to the regular commissions payable pursuant to Exhibit A.

Eligibility.

Any Select Health-appointed agent licensed to write business in the state of Nevada is eligible to qualify for this bonus program. Agents splitting commission on business will split the bonus in the same percentage as their commission is split. Agent of Record (AOR) submissions on existing Select Health business will not be eligible for the bonus incentive.

Terms and Conditions.

Select Health reserves the right to determine whether program criteria have been met and may revise or terminate this program at any time without advance notice. An agent must be in good standing to receive a bonus payment.

EXHIBIT A

COMPUTATION OF AGENT/AGENCY COMMISSIONS - NEVADA

Effective January 1, 2025

For eligible, fully insured Nevada individual, group, dental, and vision business written for SelectHealth, Inc. or SelectHealth Benefit Assurance Company, Inc. (regardless of product name), commissions are payable to Agent/Agency by Select Health for Agent/Agency production. Such commissions are computed and paid to Agent/Agency based upon monthly premiums actually paid to Select Health. Payment of the following commissions will begin approximately 45 days after the enrollment, and payments will be made on a monthly basis thereafter. Subsequent checks will be cut by the fifteenth of the following month for those cases that have paid premium. Otherwise, such commissions will be paid the month following receipt of premium.

PRODUCT TYPE	COMMISSION RATE
Individual	4% of Premium
Small Employer (upto50)	\$35 Per Employee Per Month (PEPM)
Dental Plans	1-50 Eligible Employees: 10% of Premium
Vision Plans	10% of Premium