

Medical Enrollment Form and Instructions Large Employer

You must read all instructions before completing and signing the Enrollment Form as it contains terms for agreement. If you need help, contact a Human Resources/Personnel representative at your place of employment or Member Services at 801-442-5038 (Salt Lake area) or 800-538-5038.

SECTION A. EMPLOYEE INFORMATION

Complete this section with all of the requested information about yourself (the employee applying for coverage).

SECTION B. EMPLOYEE AND DEPENDENT INFORMATION

Complete this section with all of the requested information about you and your dependent(s).

- If your dependent child is older than the age limit specified in the agreement with SelectHealthSM/SelectHealth Benefit Assurance CompanySM (SelectHealth BAC) and your employer, but still eligible for coverage because of a physical or mental disability, you must attach proof of the dependent's disability to this form.
- If you or your eligible dependents have other health insurance you must complete the Secondary Medical Coverage Form (COB) to facilitate accurate coordination of benefits with other carriers, when necessary.
- If you or your eligible dependents have had health insurance coverage within the last 63 days, your Pre-Existing Condition Waiting Period (if applicable) may be partially or completely waived. You must give SelectHealth/SelectHealth BAC proof of prior coverage, such as a Certificate of Creditable Coverage, ID Card, Explanation of Benefits (EOB), etc., for each applicant. You have the right to request a Certificate of Creditable Coverage from your prior plan. If necessary, SelectHealth/SelectHealth BAC will assist in obtaining such certificates.

If your spouse is added, he or she may only be deleted from your coverage in the following circumstances:

- During your employer's next open enrollment period;
- When proof of a legal divorce or annulment is given to SelectHealth/SelectHealth BAC; or
- When your spouse agrees by signing the Employee Change Form (if allowed by your employer's eligibility rules).

SECTION C. EMPLOYEE AGREEMENT AND SIGNATURE

You must read and understand the following information. After you have read and agreed to the following terms of this form, sign under "Section C. Employee Agreement and Signature." Otherwise, this application and enrollment may not be valid.

- I hereby apply for membership in SelectHealthSM/SelectHealth BACSM for the persons listed on this application (herein referred to as applicants) and agree to submit premiums as required by SelectHealth/SelectHealth BAC or authorize my employer to deduct from my earnings the necessary contributions, if any, required of me. I accept the terms of the group agreement between my employer and SelectHealth/SelectHealth BAC and appoint my employer to act as an agent on my behalf. I understand that said agreement is on file with the employer and SelectHealth/SelectHealth BAC and is available for my inspection. I understand that any intentional material misrepresentation in answering the questions on this application or nonpayment of premiums, deductibles, or copays/coinsurance may result in rescission or cancellation of my coverage and that of my dependents.

SECTION D. WAIVER OF COVERAGE

Complete and sign this section if you wish to waive healthcare coverage at this time.

You and your dependents may not be eligible to enroll in this program again until the next open enrollment period established by your employer and SelectHealth/SelectHealth BAC unless you are declining enrollment for yourself and your dependents (including your spouse) because of other health insurance coverage. You may, in the future, be able to enroll yourself and your dependents, provided that you request enrollment within 31 days after your other coverage ends. In addition, if you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself, your spouse, and any dependent child(ren) newly acquired by such marriage, birth, adoption, or placement for adoption if you request enrollment within 31 days after the marriage or the date of birth, adoption, or placement for adoption.

SECTION E. EMPLOYER USE ONLY

An authorized representative of the employer group must complete this section. NOTE: The first two items below only apply if employees are to be credited for previously satisfied Pre-Existing Condition Waiting Periods.

- Employee's Current Payroll Status - Indicates the current employment classification of the subscriber. Note, for example, if he or she is an active employee, on an approved leave of absence, retired, etc.
- Comments - This section may be used to communicate any other pertinent information to SelectHealth/SelectHealth BAC.
- Employer's Signature - A representative of the employer must sign and date this section to validate the form.

Medical Enrollment Form (See reverse side for instructions)

I am (Please check one):

- A new enrollee
- Switching from another SelectHealth plan (list plan) _____
- Switching from another carrier (list carrier) _____

Please make selection(s) below (Form is not complete unless a box is checked!)

- Select CareSM
- Select Care PlusSM
- Select ValueSM
- Select Choice PremierSM
- Select Med PlusSM
- Select ChoiceSM
- Select MedSM

A. EMPLOYEE INFORMATION (Please print legibly)

Employee Legal Name (Last, First, Initial) _____ Employer Name _____
 Mailing Address _____ Full-Time Hire Date _____
 City _____ State _____ ZIP _____ E-mail Address _____
 Street Address (if different) _____ City _____ State _____ ZIP _____
 Home Ph# (_____) _____ Work Ph# (_____) _____ Marital Status Single Legally Married Separated Divorced

Are you enrolling because of a special enrollment event? Yes No
If yes, check all that apply Birth/adoption Marriage Loss of other coverage

Carrier _____ Date Coverage Began _____ Date Coverage Ended _____
 You must give proof of prior coverage to SelectHealth/SelectHealth BAC as soon as reasonably possible.

Are you adding a dependent because of a court or administrative order? Yes No If yes, please attach a copy of the notice with this form.

B. EMPLOYEE AND DEPENDENT INFORMATION

Complete this section in full. List yourself and all eligible dependents (spouse and children) you wish to be covered. List children in order of age. List the relationship of all children and dependents to the employee in the "Relationship" column. If you need more space, use another Enrollment Form (available from SelectHealth).

| LEGAL NAME OF MEMBER TO BE COVERED (LAST, FIRST, MIDDLE INITIAL) | SEX | DATE OF BIRTH (MM/DD/YY) | RELATIONSHIP | SOCIAL SECURITY# |
|---------------------------------------------------------------------|-----|-----------------------------|--------------|------------------|
| YOURSELF | M/F | | | |
| | M/F | | | |
| | M/F | | | |
| | M/F | | | |
| | M/F | | | |
| | M/F | | | |

Are you and/or your ex-spouse required to pay your dependent's medical expenses in a divorce decree? Yes No
 If yes, you must attach a copy of the divorce decree with this Enrollment Form. You should include the first page of the decree, the signature page, and any other portion(s) of the decree that specifies responsibility for dependent coverage.

Will you or any of your dependent(s) have other health insurance in addition to this plan? Yes No (If yes, complete COB Form)

C. EMPLOYEE AGREEMENT AND SIGNATURE

This section requires that you turn to the reverse of this form and read the information in "Section C. Employee Agreement and Signature."
 I hereby certify that I have read, understand, and agree to the terms outlined in "Section C. Employee Agreement and Signature" on the reverse side of this Enrollment Form. After your employer has checked and approved this form, please keep a copy for your records.

Employee Signature _____ Date _____

D. WAIVER OF COVERAGE

I have been given the opportunity to enroll and choose to waive such coverage. I have read the information in "Section D." on the front of this Enrollment Form and understand the consequences of my choice to waive coverage. Reason for waiving: (check one box)

- I already have health insurance through _____ (Insurance Company Name) _____ Employee Signature _____
- I do not want to buy any health insurance at this time

E. EMPLOYER USE ONLY (Employer, please provide the following information where applicable to this employee)

If using HealthEquity® (SelectHealth's preferred vendor) for account administration, employees must complete the HSA Enrollment & Authorization to Disclose Health Information to HealthEquity Form.

PEC Waiting Period _____ through _____ Subgroup Name _____ Class Name _____
(Date) (Date)

Employee's Medical Plan Effective Date _____ Employee's Current Payroll Status _____

Comments _____

Employer Signature _____ Date _____